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Energy Management	Ensure heating and cooling of the building stock is operating efficiently	Maintenance Engineer	Ongoing	September 2018. BMS monitored weekly. Heating times set weekly and aligned with the room booking data.	January 2019. BMS monitored weekly. Heating times set weekly and aligned with the room booking data.
Energy Management	Investment in energy saving techniques including lighting and heating controls	Director of Estates & Maintenance Engineer	Ongoing	September 2018. New LORIC building re-furnished and occupied. Significant investment in energy saving techniques has been adopted to achieve an expected BREEAM rating of Very Good.	January 2019. An order has been placed for the installation of energy monitoring equipment/software, which will make obtaining electrical meter readings more accurate. This is phase 1 of the project and will cover a select number of buildings.
Energy Management	Reviewing the operation of heating and cooling to ensure we meet the needs of users	Director of Estates & Maintenance Engineer	Ongoing	September 2018. Regularly monitor the BMS. New draft Heating & Cooling policy developed and submitted for approval.	January 2019. Heating & Cooling policy still to be approved. Monitoring of the BMS ongoing. Various works taken place to achieve more effective use of heating systems (CELT for example)
Energy Management	Investment in energy saving techniques including lighting and heating controls	Director of Estates & Maintenance Engineer	Ongoing	September 2018. Energy saving equipment installed at the New LORIC building. LED lights, low usage WC's, thermal insulation etc.	January 2019. Energy saving equipment, such as LED lights are installed as standard when existing lights come to end of product life. New energy monitoring equipment/software due to be installed which will enable better energy management to be achieved.
Waste Management	Work will continue on diverting waste from the refuse stream to either reuse	Director of Estates & Senior Porter	August 2018	September 2018. Discussions on waste management with internal stakeholders taken place i.e. BG Ltd. New recycled waste supplier discussions ongoing.	This is ongoing due to scale of work required and complexity of operating on a multi-company site the data is being assessed by an external consultant with a view to implementing the change that is required.

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Waste Management	Work will continue on diverting waste from the refuse stream to either reuse or recycling streams	Director of Estates & Senior Porter	Ongoing	September 2018. Surplus furniture stored and/or reused in small scale office moves/upgrades (HR for example)	No change from September 2018.																																																								
Waste Management	Work will continue on diverting waste from the refuse stream to either reuse or recycling streams	Director of Estates, Director of I.T, Senior Porter	August 2018	September 2018. Senior Porter to undertake further meetings with all relevant stakeholders and create and implement a suitably robust WEEE policy/process.	Part of the work as detailed above.																																																								
Water Management	Key actions will be focussing on water saving devices for domestic fittings like showers, toilets and taps.	Director of Estates	Ongoing	September 2018. Low usage water saving devices installed at LORIC. Campus wide surveys being undertaken by Save Money Cut Carbon (SMCC) to identify ways in which to reduce water consumption.	Report has identified opportunities for efficiencies to be implemented. Table extracted below from appointed energy consultants. <div data-bbox="1030 858 2038 1284" data-label="Table"> <table border="1"> <thead> <tr> <th colspan="8">Projects within your payback criteria</th> </tr> <tr> <th>Project</th> <th>Investment</th> <th>Savings E PA</th> <th>Payback Time (Yrs)</th> <th>IRP</th> <th>Active?</th> <th>Status</th> <th>Vault Files</th> </tr> </thead> <tbody> <tr> <td> Tap Aerators and Inline Restrictors</td> <td> £9,826</td> <td> £11,988</td> <td> 0.82</td> <td></td> <td><input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td> 21 x Whiffaway Waterless Urinals</td> <td> £5,565</td> <td> £5,719</td> <td> 0.97</td> <td></td> <td><input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td> Longdales House Showers x 18</td> <td> £771</td> <td> £529</td> <td> 1.46</td> <td></td> <td><input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td> Salix fundable projects (LED & hand dryers)</td> <td> £115,996</td> <td> £23,193</td> <td> 5.00</td> <td></td> <td><input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td>TOTAL</td> <td> £132,158</td> <td> £41,429</td> <td> 3.19</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </div>	Projects within your payback criteria								Project	Investment	Savings E PA	Payback Time (Yrs)	IRP	Active?	Status	Vault Files	 Tap Aerators and Inline Restrictors	 £9,826	 £11,988	 0.82		<input type="checkbox"/>			 21 x Whiffaway Waterless Urinals	 £5,565	 £5,719	 0.97		<input type="checkbox"/>			 Longdales House Showers x 18	 £771	 £529	 1.46		<input type="checkbox"/>			 Salix fundable projects (LED & hand dryers)	 £115,996	 £23,193	 5.00		<input type="checkbox"/>			TOTAL	 £132,158	 £41,429	 3.19				
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Water Management	Key actions will be focussing on water saving devices for domestic	Director of Estates & Timetabling Officer	May 2018	Environmental and sustainability specialist (SMCC) employed to look at ways to reduce water, electric and gas	The table below is a summary extract for the other projects that have been identified by the appointed energy consultants to reduce consumption, not just water consumption – gas and electricity also.																																																								

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Transport	Continued activity in this area includes increased promotion of the facilities already present for cycling and walking, investigation of salary sacrifice schemes for cycle to work scheme, and an internet car sharing database through the VLE	Director of Estates, Finance, HR	Ongoing	September 2018. New cycle shed and electric vehicle charging points installed at LORIC.	<p>The information below was communicated to all staff via the staff intranet regarding reducing car travel.</p> <p>Change the way you travel and receive a free gift</p> <p>Supported by Access Lincoln</p> <hr/> <p>Access Lincoln are encouraging people to leave their car at home and use a more sustainable mode of transport in January.</p> <p>By completing an online personal travel plan with Access Lincoln participants will receive either a light up shoe clip or a thermal travel mug.</p> <p>Simply fill out the online travel plan and Access Lincoln will email you asking which of the two incentives you would prefer.</p> <p>Get healthy, protect the environment and even get rewarded for it!</p> <hr/>																																																																								



**BISHOP
GROSSETESTE
UNIVERSITY**

Sustainability Implementation Plan



**Education & Skills
Funding Agency**



European Union
European
Social Fund

Biodiversity	To ensure that future development and planning should, at an early stage, be aware of existing ecologies and habitats and recognise legally enforced limitations to construction	Director of Estates	Ongoing	September 2018. Recommendations from the LORIC ecology report have been implemented.	Currently there are no large construction projects that require this to be undertaken, however this would form part of any capital scheme.
Sub-contractors	Check all ESF Sub-contractors have sustainability action plans and policies in place and that they dispose of their waste using a registered waste contractor.	Head of Careers, Employability and Enterprise	September 2018	All policies to be re-checked in September 2018	